WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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| STATE OF WISCONSIN | |
|-----------------------------------|--------------------------|
| BEFORE THE BOARD OF NURSING | |
| | |
| | |
| IN THE MATTER OF THE DISCIPLINARY | |
| PROCEEDINGS AGAINST: | |
| | |
| TERRANCE L. LARSON, R.N., | FINAL DECISION AND ORDER |
| RESPONDENT | LS0104062NUR |
| | |
| | |
| 00 NUD 330 | |

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Terrance L. Larson

W10166 Koltes Road

Lodi, WI 53555

Wisconsin Board of Nursing

P.O. Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Terrance L. Larson (D.O.B. 01/14/52) is duly licensed in the state of Wisconsin as a registered nurse (license # 68449). This license was first granted on September 16, 1977.
- 2. Respondent's latest address on file with the Department of Regulation and Licensing is W10166 Koltes Road, Lodi, WI 53555.
- 3. For a period extending from 1985, and while on duty as a registered nurse at Mendota Mental Health, Respondent took up to 40 units of insulin per day from the facility's stock supply to treat his diabetes. Respondent's rationalization for this conduct was that if he used facility stock insulin he would not have to deal with the transport and storage of his own medication. Respondent believed he had tacit permission of his employer to use insulin from facility stock, but the employer denies that permission was ever given for the practice.
- 4. In October, 2000, while on duty Respondent experienced a headache. He took what he thought was a Tylenol tablet from a patient's medication drawer for his personal use. The medication turned out to be Seroquel, an anti-psychotic agent.

CONCLUSIONS OF LAW

By the conduct described above, Terrance L. Larson is subject to disciplinary action against his license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(b)and (d), and Wis. Adm. Code sec. N 7.03(1)(a) and (b), and N 7.04(2) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

- 1. Terrance L. Larson is REPRIMANDED.
- 2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:
- a. Respondent shall certify to the Board the successful completion of an approved course of training in nursing ethics within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.

Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance with the provisions of this Order has been attained.

- b. For a period of one year from the date of this Order, Respondent shall arrange for his nursing employer to provide to the Department Monitor, Division of Enforcement, P.O. Box 8935, Madison, WI 53708-8935, on a quarterly basis, as directed, written work reports which shall assess Respondent's work performance.
- c. Respondent shall provide his nursing employers with a copy of this Order before engaging in any nursing employment.
- 3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".
- 4. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

Bv: Ann Brewer 4-6-01

A Member of the Board Date